

**Board of Selectmen
October 30, 2015**

Present: Richard C. Edwards, Chairperson; Kenneth S. Paul; Connie Twombly; Teresa A. Williams, Town Administrator; and Toni Bodah, Secretary.

Mr. Edwards called the posted meeting to order at noon. Ms. Williams provided the Board with rates for health insurance received from NHIT and from HealthTrust. She compared budgeting scenarios based on each plan, and for employee contributions at 10%, 11% and 12%. Employees currently pay 10%. Ms. Williams also provided a comparison of the 2 plans. She stressed that the Board must keep requirements of the Affordable Health Care Act in mind when choosing a plan.

Both plans are site of service and require more involvement by the policy holder. The Town has been with NHIT for 2 years and was contracted with HealthTrust for a number of years previously. We can only change plans every 2 years. Much discussion was held regarding available options, fairness to employees and the taxpayers. **Mr. Edwards moved to accept the HealthTrust plan, with employees paying 11%, for a budget of \$393,685. Mr. Paul seconded the motion, and the Board reluctantly voted unanimously in favor of the motion.**

Ms. Williams expects to hear from DRA next week regarding setting our tax rate. Discussion followed regarding potential use of the unreserved fund balance. The Board directed Ms. Williams to use \$200,000 from the unreserved fund balance during the tax rate setting. During the process, if she believes that more should be used, she will contact Board members.

There being no further business, the meeting adjourned at 12:50 p.m.

Respectfully submitted,
Toni Bodah, Secretary

Approval of Minutes:

Richard C. Edwards, Chairperson

Kenneth S. Paul

Connie Twombly